

## Working Assumptions

- **We care about our communities and fellow students. We respect and value the human experience.**
- **We don't know all there is to know; individuals and organizations can and do, grow, and change. Everyone has something to learn, and learning does not stop here.**
- **Knowing and learning comes from communication. We are all at different points in our learning, experience, and awareness, and realize that we will be at different points in our development when we leave here too. This work is a lifelong process.**
- **Oppression exists and is pervasive. Different people are hurt in different ways by oppression, exclusion, and hate, but in the end, these things hurt us all. It is to our collective benefit to be inclusive and to disrupt and dismantle oppression.**
- **The existence of oppression is rooted in history and in systems over which we have little control. It's not our fault *and* we accept responsibility for our future. Understanding is a first step, not a final one; we are called to act.**
  - Taken from the Washington Consulting Group (Jamie Washington)