Introduction

“First comes the thought, then organization of that thought, into ideas and plans; then transform those plans into reality.”

-Napoleon Hill

Recommendations

- Develop a pipeline to capture ideas
- Use a rubric to evaluate ideas and prioritize pipeline projects
- Track project pipeline status and leverage reporting opportunities for share outs
Pipeline State

A

B

Recommended

Input idea into pipeline
Top pipeline projects selected
Top pipeline projects filled out
Top rubric projects implemented
Projects are reviewed for success

Current

Recommended Pipeline

1
2
3
4
5

Employee Management
Innovation Team
Management
Innovation Team
Management
Employee

Recommendation #1
Project Pipeline
Project Pipeline - Process

- Capture ideas for innovation from across the organization
- Standardize the data being collected
- Streamline & Automate the process
- Retain the data that was collected for future reporting and analytics

Project Pipeline - Future

- Phase I (0-2 years): Project ideas internally sourced by Carver County employees
- Phase II (3-5 years): Expand scope by sourcing project ideas from community members
Recommendation #2
Prioritization Rubric

• Implementation Requirements - Nine different functions weighted 0 through 5.
• Ease of Implementation and Project Benefit weighted on 0, 1, 3, or 9.
• Rubric generates scores based on:
  – Priority
  – Ease
  – Benefit

1) Enter name of project into column B, under the projects header.
2) Review the project’s implementation requirements and use the drop down to choose the appropriate rating.
3) Each implementation requirement provides an explanation if the cursor is hovered over the requirement.
4) Once all 9 implementation requirements have been completed for the project, a priority rating will be provided.
5) Multiple projects can be reviewed with the rubric and prioritization map is given for a visual view.
Prioritization Rubric

Project Prioritization = Ease of Completion + Benefit

Allocate resources based upon strategic needs.

Identify situation projects with high impact and low difficulty.

Carver County Project Prioritization

Project Implemented

Project
- Lean
- Kaizen
- Six Sigma

Implement
- 5S
- Event Planning
- Consensus Workshop Method

Opportunities
- Signs of Safety
- Pairwise exercise
- Focused Conversation
Recommendation #3
Project Tracking

- Ability to Measure Effectiveness of Pipeline
  - What are the projects going to affect?
  - Where are the projects coming from?
  - How well are the projects moving through the system?
The data collection from the Project Pipeline can be configured to show many manipulations of the data. The Dashboard presents up-to-date figures of the most important information.